



EVONIK
INDUSTRIES

Saturday, July 23, 2016 5:04 PM

Managers of NORTH AMERICAN DISMANTLING CORP.

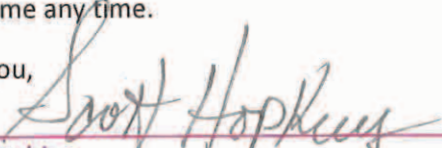
The NADC crew is currently finishing up after a long, hard, second hot week. All day every one of these employees has done a wonderful, SAFE job, accepted my guidance willingly, and I really think in my 40 years I have seen the best crew in a very long time.

Rick Brown has done a perfect job of attending to detail, planning ahead, and insuring all NADC employees worked safe and obviously has a wonderful way of interacting with them. I truly would like to work with him and NADC again.

I am completely satisfied that all scope has been done in an excellent manner and I have had numerous plant employees, including all managers, tell me how wonderful NADC has been working in our plant.

It has been a very wonderful two weeks. If I could be a reference for any future NADC scope, please contact me any time.

Thank you,



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Rick Brown

